



## LawNet launches radical leadership programme

High flying lawyers are being offered a radical route to acquiring the management and leadership skills they need to become the chief executives of the future, in a move that gives every firm access to the sort of training previously only afforded by Top 50 firms through in-house corporate development.

The LawNet Strategic Leadership and Management programme uses specialist industry speakers in a bespoke solution for the legal sector. As well as targeting the high flyers in the 65 LawNet member firms, the 18 month course will also be available to non-network member firms and through in-house delivery to larger firms or in-house counsel.

Headline sessions from leading industry commentators and strategists will be backed up by skills development from training practitioners.

The development and delivery team is led by Andrew Hedley, a leading authority on law firm strategy and leadership, and the programme is being delivered in partnership with Lloyds TSB Commercial.

It's been designed to place leadership development in the context of the Legal Services Act by providing a route to develop the talent that is needed to manage law firms in the future.

The leadership programme involves 140 hours of learning over 18 months with a mix of classroom sessions, coursework, online and other interactive learning solutions from the LawNet Academy resource at <u>lawnetacademy.co.uk</u> backed up by coaching and an assignment focused on the delegate's own firm.

The programme has been under development for over a year and builds on LawNet's place in the market as a premier CPD developer. Said Lynda Millar, director of services for LawNet: "Our research with members revealed an opportunity to provide them with a packaged approach to strategic leadership development. In some recent research with our member firms, they recognised that strategic issues and learning how to innovate were the most essential skills they needed for the future."

"It's always been our approach to secure benefits that would not otherwise be affordable to our members, and combined with a 20 year track record in training delivery, this was an ideal fit for us."

She added: "The course will deliver significant benefits to mid-market firms who could not afford to develop or run similar programmes themselves, and like an MBA the internally-focussed assignment will give firms a direct return on investment."





"It's the right time to do this," said industry strategist Andrew Hedley. "We cannot ignore the massive change the sector is undergoing and firms need to be better equipped to deal with the impact of that change.

"There needs to be a paradigm shift in how law firms approach their management and succession planning."

More information is available at <u>lawnetacademy.co.uk</u> and full course details are online.

For details about pricing and registering for the course please contact Lynda Millar at <a href="mailto:lmillar@lawnet.co.uk">lmillar@lawnet.co.uk</a> or tel: 01926 834624